"On behalf of the European Hockey Federation I would like to extend a warm welcome to you, the European Hockey family.

The European Hockey Federation is committed to ensuring that hockey continues to be a sport where education, support and training is available at every level of your journey.

These following programmes are an important part of our educational activities, and we continue to grow our offers with each passing year.

We are very proud to have developed the following framework. Every level of the game must be supported by enjoyable, interactive and professional programmes with clear outcomes. I am positive that you will be engaged, empowered and inspired through your own journey.

To our stakeholders the National Associations of Europe, the EHF Educators and all the volunteers and staff at the EHF thank you for your contributions towards this impressive set of educational programmes.

To all the participants, I wish you great learning, improvement and not least fun. I look forward to seeing and hearing about all that takes place.

Enjoy & build friendships for life!"
COACH EDUCATION

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COACH EDUCATION
OVERVIEW
WORLD CLASS EDUCATION

MISSION

GOAL
BUILD UPON THE PROGRAMME LEGACY FROM THE PAST DECADE
Creating a systematic educational framework which engages equitable and equal learning opportunities, providing even more high-quality coaches, across more nations at each level of the game.

EXPECTATION
THAT EVERY COACH IS RESPONSIBLE FOR THEIR OWN DEVELOPMENT
EHF will support and facilitate this by offering a world-wide network, inspiring workshops, on-the-job training and opportunities to progress.

PRINCIPLES

WHAT
AN INTERACTIVE FRAMEWORK
With defined intellectual outcomes.

WHO
FOR EVERYONE
At every level.

WHERE
CONNECTED ACROSS EUROPE
To inspiring events.

WHEN
SCHEDULED MODULES AND SEMINARS
Each year for each programme.

WHY
EQUITABLE AND FAIR LEARNING
Environments for all.

HOW
NEW MODULE LEARNING OUTCOMES
Fun, freedom and inspiration.

PILLARS

GLOBALLY RECOGNISED MENTORS AND EDUCATORS
APPOINTED BY THE EHF AND WILL WORK WITH EACH COACH
Special Guests from across the world of sport and business.

LEARNING AND SHARING KNOWLEDGE
A NEW MULTI-DIMENSIONAL MODULAR BASED APPROACH
Integrated with practical innovation.

PROMISING INDIVIDUALS
WILL BE HIGHLIGHTED BY MENTORS AND EDUCATORS
In conjunction with the EHF Coaching Committee.

TECHNOLOGY
USE AND INTEGRATION WITH ALL TECHNOLOGICAL SYSTEMS
Used globally across coaching.

EXPERIENCE
ENVIRONMENTS AND CULTURES
Across all the member nations of the European Hockey family.
Participants and educators on the EHF programmes have individual profiles via the Coach Logic platform. Used for feedback, assessment and evaluation purposes.

Coach Logic is a collaborative learning platform for sports teams where everyone's an analyst.

**UPLOAD VIDEOS**

It's quick and easy to get your footage onto Coach Logic, in any video format. It's then available on the cloud, allowing your players to access it at a time convenient to them.

**MATCH REVIEW**

Video is a very powerful coaching asset. By engaging players in the process of match review they will improve their understanding of their own and their teams' skill-sets.

**ENCOURAGE DISCUSSION**

Get valuable insight into what your players know by discussing key match moments. Coach Logic allows you to drive collaboration, with direct or group-wide messaging.

**UPLOAD**

Nothing gets lost. Cloud storage allows you and your players to access footage - any time, any place, any device.

**OFFLINE ANALYSIS INTEGRATION**

If you’re currently using desktop software for match analysis, Coach Logic allows you to share insights with the playing and coaching group easily by syncing the timeline to match footage.

**FILTERS AND PLAYLISTS**

Video tagging, filters and playlists allows you to highlight objectives for the team and individual development, breaking up the game into the key moments for easy navigation.
COACH EDUCATION PROGRAMMES
COACH EDUCATION FRAMEWORK

**TOP COACHES PROGRAMME**
FIH ACADEMY LEVEL 3

Coaches must be at OR aspiring to coach at:
- Top European Clubs (and/or)
- National Teams from U21 upwards.

Two year programme
Nominated via the EHF Officials Committee

**COACHES FOR EUROPE**
FIH ACADEMY LEVEL 2

Coaches must be at OR aspiring to coach at:
- Good European Clubs (and/or)
- National Teams from U14 upwards.

Two year programme
Nominated via the EHF Officials Committee

**SUPPORTING NATIONAL GROWTH**
FIH ACADEMY LEVEL 1

EVERYONE interested in developing coaching

National Federation contacts EHF directly to discuss bespoke options
COACH EDUCATION
PROGRAMME LEVEL GUIDE

Highlighted are the **minimum** levels a coach should hold for a nomination onto either of the above programmes.

Please use the FIH Academy as a guidance if your nation is not listed.

It is the responsibility of the National Association to nominate coaches onto these programmes.

**National Associations provided this information in consultation meetings with the EHF for their own guidance**

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<th>Belgium (JFH)</th>
<th>Spain</th>
<th>France</th>
<th>FIH Academy</th>
<th>Germany</th>
<th>Great Britain</th>
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<tr>
<td>Aspirant-Initiator</td>
<td>Animateur</td>
<td>BASIC</td>
<td>LEVEL 1</td>
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<td>LEVEL 1</td>
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<td>COACH</td>
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<td>HP</td>
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<td>HT4</td>
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COACH EDUCATION
ANNUAL DELIVERY MAP

JANUARY 2021
SUN 24TH
(18:00 TO 21:00)

MARCH 2021
MON 15TH (13:00)
FRI 19TH (18:00)

MAY 2021
SUN 2ND
(18:00 TO 21:00)

JUNE 2021
SUN 5TH (13:00)
THUR 10TH (13:00)

SEPTEMBER 2021
SUN 5TH
(18:00 TO 21:00)

OCTOBER 2021

NOVEMBER 2021

WORKSHOP 1
ONLINE

SEMINAR 1
CZECH REPUBLIC

WORKSHOP 2
ONLINE

SEMINAR 2
EHC NETHERLANDS

WORKSHOP 3
ONLINE

CALL FOR NEW NOMINATIONS

SELECTION CONFIRMED BY EHF

WORKSHOP 1
ONLINE

SEMINAR 1
SCOTLAND

WORKSHOP 2
ONLINE

SEMINAR 2
EHC NETHERLANDS

WORKSHOP 3
ONLINE

CALL FOR NEW NOMINATIONS

SELECTION CONFIRMED BY EHF

TCP TOP COACHES PROGRAMME

C4E COACHES FOR EUROPE
COACH EDUCATION
COACHES FOR EUROPE (EHF C4E)

OVERVIEW
The EHF C4E is an international coaching programme designed to encourage the coach to think about the philosophy of coaching through individual technical, individual tactical and team tactics. For coaches who have already advanced their development and showing potential to become high performing within their chosen environment.

LEARNING
A comprehensive blended learning approach through a mixture of face to face seminars and online workshops. With dedicated mentors and group work between year 1 and year 2 cohorts. Participants will be mentored by globally recognised EHF trained educators. Inspiration and learning will also be provided through engagement with special guests from sport and business.

CRITERIA
Coaches must be at OR aspiring to coach at
• Good European Clubs (and/or)
• National Teams from U16 upwards.

HOW
National Association nominates

- 2 YEAR PROGRAMME
  ANNUAL NOMINATIONS BY NATIONAL ASSOCIATIONS
  The EHF announce each October the new cohort

- 30 PARTICIPANTS
  GENDER BALANCED
  All EHF National Associations eligible

- AGE INDICATION
  18+
  Exceptions taken on a case by case basis

- CERTIFIED PROGRAMME
  FIH ACADEMY LEVEL 2
  EHF trained educators and mentors

- 1600 REAL COST PER COACH PER YEAR
  1090 PER COACH PER YEAR INVOICED TO NA’s
  The difference is funded by the EHF Solidarity grant

- LANGUAGE
  THE PROGRAMME WILL BE CONDUCTED IN ENGLISH
  Participants must speak, write and present in English

- FOUR EUROPEAN BASED SEMINARS
  FOUR DIFFERENT LOCATIONS
  Attached to EHF approved events and competitions

- WORLD CLASS EDUCATORS
  1:1 MENTORING
  Multiple World Class guest contributors

- VIDEO ANALYSIS
  ACCESS TO COACH LOGIC & EHF WEBINAR SERIES
  Including practical reviews of live matches
COACH EDUCATION
COACHES FOR EUROPE (EHF C4E)

GENERAL TOPICS

SEMINAR 1 YEAR 1
Individual Technical Skills

1. How to present and why it matters as a hockey coach
2. Individual Technical Principles

SEMINAR 2 YEAR 1
Individual Offensive Tactical Skills

5. How to coach, why we coach is important
6. Individual Tactical Coaching (Offensive principles with defensive analysis)
7. Differences in individual tactical analysis principles
8. Basics of Coaching Individual GK Tactical Skills

SEMINAR 3 YEAR 2
Individual Defensive Tactical Skills

9. The art of communication; watch, listen, ask, explore
10. Individual Tactical Coaching. (Defensive principles with offensive analysis)
11. Talent Development
12. Technology: Why and what to use to support your coaching

SEMINAR 4 YEAR 2
Team Tactics

13. Importance of Individual skills in team tactics
14. Applying different models for Team Tactics
15. How to use technology for Team Tactics
16. Summary of individual & team technical and tactical skills
COACH EDUCATION
TOP COACHES PROGRAMME (EHF TCP)

OVERVIEW
The EHF TCP is an international coaching programme designed to encourage the coach to think about elite coaching principles and the practical implementations through from on field tactics to philosophy of managing elite teams. Developing their ambition to deliver World Class Performances. For coaches who have already or have set their site of coaching within elite clubs and / or National teams.

LEARNING
A comprehensive blended learning approach through a mixture of face to face seminars and online workshops. With dedicated mentors and group work between year 1 and year 2 cohorts. Participants will be mentored by globally recognised EHF trained educators. Inspiration and learning will also be provided through engagement with special guests from sport and business.

CRITERIA
Coaches must be at OR aspiring to coach at
• Top European Clubs (and/or)
• National Teams from U21 upwards.

HOW
National Association nominates

2 YEAR PROGRAMME
ANNUAL NOMINATIONS BY NATIONAL ASSOCIATIONS
The EHF announce each October the new cohort

30 PARTICIPANTS
GENDER BALANCED
All EHF National Associations eligible

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18+
Exceptions taken on a case by case basis

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FIH ACADEMY LEVEL 3
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FOUR EUROPEAN BASED SEMINARS
FOUR DIFFERENT LOCATIONS
Attached to EHF approved events and competitions

WORLD CLASS EDUCATORS
1:1 MENTORING
Multiple World Class guest contributors

VIDEO ANALYSIS
ACCESS TO COACH LOGIC & EHF WEBINAR SERIES
Including practical reviews of live matches
GENERAL TOPICS

**SEMINAR 1 YEAR 1**
Principles

1. Technical & Tactical Principles
2. High Performance Coaching Principles
3. Principles for Performance & Physiology
4. Behavioural & Learning Principles

**SEMINAR 3 YEAR 2**
Culture

9. High Performance Culture
10. Organisation & Management
11. ‘Bad news’ Player Meetings
12. Identifying in Game Strategies

**SEMINAR 2 YEAR 1**
Planning

5. High Performance Plans
6. Game Plan – Appointed U21 National Coach
7. How to work at International Tournaments
8. Team Tactics

**SEMINAR 4 YEAR 2**
Identification

13. Development & Identification
14. Goalkeeper Integration & Identification
15. Using indoor to your advantage
16. Identifying in game strategies
COACH EDUCATION
CRITERIA

To become a member of the EHF coach education programmes coaches are expected to comply with the following:

- Aged as stated per programme outline
- Have a good level of English written and verbal
- Commit to the programme fully
- Attend all seminars/workshops/programmes organised for participants.
- Be coaching actively within their National Federation
- Be prepared to share the knowledge within their nation.
- Communicate regularly with their mentor and/or educators.
- Create a personal development plan and keep it updated.
- Use the feedback and advice to develop and improve coaching performance.
- Use extra resources at their disposal to develop their coaching performance.
- Each participant must commit to the arrival and departure times:
  - **13:00 Arrival on Day 1 (Either a Sunday or Monday)**
  - **13:00 Departure on Day 5 (Either a Thursday or Friday)**

**General Requirements All EHF coaches must:**

(a) Be regularly active in their respective role/s at within an FIH-affiliated National Association, not necessarily their own, and active within a Continental Federation;

(b) Have a complete and up-to-date knowledge and understanding of the relevant Rules of Hockey and Tournament Regulations and their application; and

(c) Be able to understand and communicate in English.

**Requirements In addition to the general requirements for all coaches specified above**

(a) Must have IT skills and a working understanding of video analysis.

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**Terms and Conditions:**

a. The EHF will directly invoice the National Association of each participant selected for a programme

b. Payment must be sent before a seminar start date

c. No refunds will be given if a participant misses a seminar

d. Participants cannot switch to seminars in other years

(e) Individuals may be nominated and selected multiple times for each programme

(f) The EHF Coaching Committee has the final decision on any nomination and/or selection for all programmes

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**The price per programme (per year) includes:**

a. Full board & accommodation where necessary
   (i) X2 Seminars (10days)

b. Plus EHF online workshops access only for TCP and C4E participants

c. Free access to EHF Webinar Series

d. Access to world class mentors and educators who lead the programme

e. Individual online profile account to access material exclusive to the programme

(f) Global expert contributors / special guests from sport and business

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**The NA is responsible for booking the participants own flights/travel to each seminar**

a. This will be paid for by the National Association

b. The EHF will NOT reimburse travel costs

c. It is the responsibility of each participant to arrive at the venue of each seminar on time.

d. The EHF will NOT pick up from airports or stations

e. The EHF will plan carefully to ensure no extra hotel nights are needed
COACH EDUCATION
NOMINATION & SELECTION
COACH EDUCATION
NOMINATION AND SELECTION

TOP COACHES PROGRAMME

COACHES FOR EUROPE

NA NOMINATION LINK
SEPTEMBER 1ST TO 30TH
Selection Period: October

NA NOMINATION LINK
SEPTEMBER 1ST TO 30TH
Selection Period: October
CONTACT DETAILS

IF YOU NEED ANY FURTHER EXPLANATION OR DETAILS PLEASE CONTACT

European Hockey Federation Development and Education
development@eurohockey.org